

DR. MONGI GAZELLE

Interim CIO | Interim CTO | Interim CISO

Transformation Director · NIS2 · DORA · ISO 27001 · BaFin / BAIT · EU AI Act

MIT CTO Certification · Dipl.-Ing. Electrical Engineering & Computer Science · MSc Information Systems Management

mgazelle@outlook.de · linkedin.com/in/mgazelle · xing.com/profile/mongi_gazelle

Rüthen (NRW), Germany · German national · Coverage worldwide · available immediately



10+

completed C-level mandates in banking, industry, retail and aviation

30+

years of leadership in regulated, international environments

100 %

of critical audit findings closed – BaFin-regulated

**ISO
27001**

certification achieved, 100 % audit success, 20,000+ users

WHAT YOU BRING ME IN FOR

- **NIS2 / DORA readiness:** scope, gap assessment, remediation plan and evidence through to audit readiness – including board and supervisory reporting.
- **Covering a CIO, CTO or CISO vacancy:** immediate authority and accountability at executive level – towards the board, the regulator, external auditors and internal audit.
- **Stabilisation after a security incident:** containment, segmentation, restoration of operations, durable governance rather than point fixes.
- **A transformation programme off track:** target architecture, programme control, vendor management and demonstrable value realisation.
- **Standing up enterprise architecture / IT governance:** LeanIX-based capability and roadmap steering, architecture board, standards, investment transparency.

CAREER HISTORY

since 09/26 **Interim Management** – Interim CIO | CTO | CISO (self-employed) · worldwide, on site and remote

01/25–08/26 **Emirates Group**, Dubai – Group Cybersecurity & Application Protection Lead (permanent) · aviation group · F5 XC with zero downtime, lateral movement –70 %

01/23–01/25 **Sennheiser Group**, Wedemark – IT Director & Enterprise Governance Lead · industry · 15,000+ users, zero GDPR findings, audit effort –50 %

01/21–01/23 **Sparda-Bank**, Berlin – Chief Information Security Officer · BaFin-regulated · 100 % of critical audit findings closed, MTTR –15 %

06/19–01/21 **ALDI Nord**, Essen – Head of Enterprise Architecture & Digital Transformation · retail · efficiency +25 %, time-to-market –20 %, LeanIX

10/17–06/19 **GEA Group**, Düsseldorf – Global IT Security Programme Lead · MDAX engineering · ISO 27001 certified, phishing –60 %

01/15–09/17 **Finanz Informatik Solutions Plus** – Head of Enterprise Architecture · Sparkassen financial group

01/05–01/15 **Microsoft Germany** – Senior technology, architecture & transformation leadership · 20+ client mandates: Telekom, Swisscom, KPN, Deutsche Post/DHL, TNT, Deutsche Bank, Swiss Re, Munich Re, Lufthansa, Mercedes-Benz, VW, Bundesagentur für Arbeit, Bundespolizei, Belastingdienst · programmes > EUR 30M

SECTORS

Banking & financial services

Industry & engineering

Retail

Aviation & logistics

Telecommunications

EDUCATION

Doctorate – AI & Digital Transformation Leadership, Kennedy University, USA

Dipl.-Ing. Electrical Engineering & Dipl.-Ing. Computer Science, University of Paderborn

MSc Information Systems Management, University of Salford (UK)

CTO Certification, MIT Sloan Executive Education

LANGUAGES & TERMS

Languages: German, French, Arabic (native) · English and Dutch business fluent

Availability: immediate, 4–5 days per week, mandates from 3 months · **Coverage:** worldwide – on site and remote, willing to travel

Day rate: discussed on call.

Deployable immediately. For a 20-minute conversation about a current or upcoming mandate: mgazelle@outlook.de